



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 04-61-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

December 14, 2004

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

In Letter Agreements 02-52-PGE and 04-07-PGE, the parties agreed to make available from January 1, 2003 through December 31, 2003 and January 1, 2004 and through December 31, 2004 a Will Preparation feature that is offered to all employees. This feature is available at no additional cost to employees enrolled for more than \$10,000 of life insurance coverage and is provided by Hyatt Legal Services. Employees who are not currently enrolled for more than \$10,000 of life insurance coverage may enroll by contacting the Group Life Insurance Plan Administrator effective January 1, 2005.

PG&E recognizes the value of this benefit to employees and proposes to extend this feature for IBEW bargaining unit employees until December 31, 2005.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Perry Zimmerman
Business Manager

Dec 22, 2004