



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 04-50-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

November 3, 2004

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

Pursuant to Sub-section 202.16(b), Hours Changes, the Company proposes to establish a 10-hour schedule of 8 days on and 6 days off for the California Gas Transmission (CGT) GC M&C crew. These employees travel great distances providing support to the CGT pipeline districts. This agreement would allow employees to have more time at home before traveling long distances to their assignments and would be utilized on an as-needed basis. Employees would have an option of working this schedule or the normally agreed to 4-10 work schedule.

Classifications for this schedule are Apprentice Gas Technicians, Technical Crew Leaders, Gas Technicians, Gas Mechanics and Utility Workers.

Each two-week schedule provides 80 hours of straight-time work.

10-Hour Schedule # A

| | | | | | | | | | | Worked = X | | Off = O | |
|---|---|---|---|---|---|---|---|---|---|------------|---|---------|---|
| S | M | T | W | T | F | S | S | M | T | W | T | F | S |
| 0 | 0 | 0 | X | X | X | X | X | X | X | X | 0 | 0 | 0 |

10-Hour Schedule # B

| | | | | | | | | | | Worked = X | | Off = O | |
|---|---|---|---|---|---|---|---|---|---|------------|---|---------|---|
| S | M | T | W | T | F | S | S | M | T | W | T | F | S |
| X | X | X | X | O | O | O | O | O | O | X | X | X | X |

This agreement will conform to all provisions of the generic 10-hour agreement (93-96-PGE), with the exception that recently negotiated Letter Agreement 04-10-PGE regarding Section 208.2, Rate and Double Time Conditions, is applicable.

Either party may cancel this agreement by providing 30 days written notice to the other party. This agreement has been reviewed with Business Representative Roy Runnings.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 2, _____, 2004

By: 

Perry Zimmerman
Business Manager