



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 04-49-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

October 11, 2004

Mr. Perry Zimmerman, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Zimmerman:

Pursuant to the provisions of Subsection 112.10(c) of the Physical Labor Agreement, Company proposes to place Ron Weeks, industrially injured Lineman, Willows, who has permanent work restrictions. The restrictions are no overhead lifting, no climbing, no lifting greater than 24-40 pounds, and ability to change positions as needed. The placement will be into a modified Lineman position in his current department in Willows. The Company is able to accommodate these restrictions, and Mr. Weeks will perform work in his classification and lower classifications, as he is able, per the restrictions described above.

Mr. Weeks' wages will be in accordance with Subsection 112.10(c)(1) of the Agreement.

This proposal has been discussed with Union Business Representative, Kit Stice.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Perry Zimmerman  
Business Manager

Oct 14, 2004