



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 04-47-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

October 6, 2004

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

The Building Services Ad Hoc Committee has developed the following proposal, which the Company is proposing to implement pursuant to Subsection 204.4 (b) of the Agreement.

This proposal is exclusive of Diablo Canyon classifications.

It is proposed that the following classifications have automatic progression once the employee has completed the negotiated training program and has been at the top rate of pay of his/her classification for **six months**:

FIELD CLASSIFICATIONS:

0927 Utility Worker to 1242 Building Mechanic

GENERAL OFFICE CLASSIFICATIONS:

0927 Utility Worker to 0492 Building Engineer
0492 Building Engineer to 0493 Lead Building Engineer

Classifications that require **12 months** at the top rate of pay in the classification before automatic progression:

FIELD CLASSIFICATIONS

1242 Building Mechanic to 1235 Lead Building Mechanic

GENERAL OFFICE CLASSIFICATIONS:

0493 Lead Building Engineer to 2355 Building Technician

TRAINING PROGRAM:

Employees will have to complete the TPC Training System training program for Utility Worker/Building Mechanic/Building Engineer, which will be administered in accordance with the Building Services Training Program.

Employees will also have to complete a "hands on" competency test, which is to be developed and agreed to by the Joint Apprenticeship and Training Committee. This test will be administered by his/her Supervisor and if needed with assistance from in the field by a Building Crew Leader and in the General Office by a Building Technician.

Mr. Perry Zimmerman

-2-

October 6, 2004
L/A 04-47-PGE

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 15, _____, 2004

By: 

Perry Zimmerman
Business Manager