



# LETTER AGREEMENT NO. 03-41-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

December 26, 2003

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

In Letter Agreement 03-02, the parties agreed to a revise the training program for the Gas System Operator-In-Training classification. This revised training program maintained the Training Advisor position which is paid a premium for performing the duties of this position.

The parties agreed in Letter Agreement 96-44 to pay the Training Advisor a premium rate of \$20.00 per week that would be paid at the end of the year. However, in 1999, an agreement was reached between Company and Union representatives at the local level to increase this amount to \$30.00 per week. The Company proposes that this rate of \$30.00 per week for the Training Advisor be agreed to at the appropriate level through this Letter Agreement.

This proposal has been discussed with Business Representative Gary Hughes.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 5, 2003

By:   
Perry Zimmerman  
Business Manager