



LETTER AGREEMENT NO. 03-34-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

October 20, 2003

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Attention: Mr. Perry Zimmerman, Business Manager

Gentlemen:

On March 18, 1997, the Union and Company signed Letter Agreement 97-18 establishing the classification of the Electric T&D Assistant and incorporating the duties of the 1190 – Street Light Maintenceman into the 1100 Lineman classification.

The Company proposes to re-establish the classification pursuant to Section 204.4 of the Physical Agreement including the former Line of Progression, Reverse Line of Progression, wage rate and job definition with some minor revisions as per the attachment.


The Company further proposes that the re-established classification will be allowed to work in all headquarters throughout the division and beyond division boundaries as needed pursuant to Section 202.19 of the Physical Agreement and expenses will be covered by the provisions of Title 201 when appropriate.

Initially employees who have Section 206.9 rights and employees on Long Term Disability who have a release to return to work and are qualified will be given first priority in filling the Street Light Maintenceman positions.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

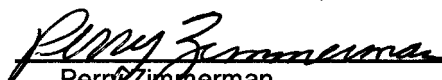
PACIFIC GAS AND ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

Nov 17, 2003

By: 
Perry Zimmerman
Business Manager

ATTACHMENT
LETTER AGREEMENT 03-34-PGE

LINE OF PROGRESSION:

1190 STREET LIGHT MAINTENANCEMAN

An employee who maintains street lights and electroliers, cleans, and changes glassware, replaces lamps and defective parts, and performs other miscellaneous work on street lights and street light circuits.

1190 STREET LIGHT MAINTENANCEMAN

Next Lower Classifications

0456 T&D Driver
0458 Field Clerk - Electric T&D
0910 Groundman
0913 Night Groundman
0960 Cableman's *Utility Worker*
1096 Electric T&D Assistant
1098 Nt. El. T&D Assistant
1660 T&D Equipment Operator
1943 Patrolman -
2010 Manhole Pumpman
2013 Night Manhole Pumpman

Same or Higher Classifications

0140 Cableman
0623 Labor Foreman (Electric T&D)
0649 U/G Subforeman A (G.C.)
0650 Subforeman A (G.C.-Line)
0653 Subforeman B (G.C.-Line)
0683 Night Cable Crew Foreman
0737 UG Construction Crew Foreman
0740 Electric Crew Foreman
0820 Cable: Crew Foreman
0845 Working Foreman
0990 Inspector
0998 Inspector, Compliance
0999 Inspector, Compliance UG
1077 1078 UG Construction Journeyman
1078 (1103) Lineman (Un.)
1079 Apprentice Lineman
1106 Lineman GC
1107 Apprentice Lineman GC
1108 Utility Linemanan (Burney)
1190 Street Light Maintenceman
2280 (2286) Cable Splicer (Un.)
2281 Apprentice Cable Splicer
2283 Night Cable Splicer
2290 Transmission Cableman
2500 Voltage Tester
2510 Utility Voltage Tester
2535 Transmission Troubleman
2540 Troubleman
2550 Utility Troubleman

REVERSE LINE OF PROGRESSION:

The Normal Line of Progression in the application of Section 206.3 for the Electric Department - Transmission and Distribution

Classification Affected

*May Demote To

1190 Street Light Maintanenceman

0180 Cartman (Inc. only)
0910, 0913 Groundman, Night Groundman
2010, 2013 Manhole Pumpman, Night
Manhole Pumpman
1096, 1098 Electric T&D Assistant, Night
T&D Assistant

WAGES:

Class Code:	Classification:	Rates Effective		
		10-1-2003	1-1-2004	1-1-2005
1190	Street Light Maintanenceman			
	Start	990.35	1030.00	1071.20
	End 6 mo	1020.95	1061.80	1104.30