



# LETTER AGREEMENT NO. 03-25-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

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STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

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PERRY ZIMMERMAN  
BUSINESS MANAGER

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July 23, 2003

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The Company proposes to allow John W. Eddy, Equipment Mechanic, Antioch, to use his vacation hours in increments of one hour or more, beyond the 16 hour per year limit of incremental vacation as provided for in Section 111.16 of the Agreement. Mr. Eddy is attending to his wife's medical condition that requires he take incremental time off during his regular workday. He has exhausted his allotment of family sick leave.

This agreement will remain in effect through December 31, 2003.

This proposal has been discussed with IBEW Business Representative, Lula Washington.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 24, 2003

By:   
Perry Zimmerman  
Business Manager