



# LETTER AGREEMENT NO. 03-18-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

May 13, 2003

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Gentlemen:

In accordance to Subsection 204.4(b) of the Physical Agreement between Company and IBEW Local Union 1245, Area 1 Gas OM&C proposes to establish an additional position at the San Francisco Service Center within Gas T&D. Company proposes to establish this position as a Utility Field Clerk - San Francisco, classification code 0248, with a single rate of pay of \$997.65 per week. This position has been discussed with Business Representative Bernard Smallwood.

The description of this position will read as follows:


An employee whose background and experience are such that he has working knowledge of the Gas T&D Department and performs field and office clerical functions for the Distribution Supervisors and crews. May be required to order and keep inventory of Gas T&D materials and supplies. May be required to deliver material for jobs, i.e., plastic pipe, risers, valves and related fittings and hazardous waste related items. May be required to operate a forklift, to perform construction job pre-checks, coordinate special job permits with city and county agencies, and investigate customer complaints. May be required to make customer contacts for planned shutdowns, meter changes, etc., and coordinate these scheduled changes with the Gas Service Department. Will be required to operate a computer for inputting paving information and perform cost tracking.

Position will be a part of the normal line of progression of Gas T&D. Position will be considered the same or higher as Fieldperson and Apprentice Fitter but will not be considered next lower to Equipment Operator. Attached are the Line of Progression and the Reverse Line of Progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:   
Perry Zimmerman  
Business Manager

June 11, 2003

Next Lower Classification

0524 Fieldperson  
0561 Apprentice Fitter  
0930 Utility Worker (Gas T&D)

Same or Higher Classifications

0241 Utility Field Clerk (Modesto)  
0242 Utility Field Clerk (Bakersfield)  
0465 Heavy Truck Driver  
0525 GC Fieldperson\*  
0560 (0563) Fitter & (Un)  
0562 Fitter-Arc  
0580 Street Fitter (GC Gas)  
0640 Gas Crew Leader (Welding)  
0641 Gas Crew Leader (Non-Welding)  
0650 Subforeman A (GC Gas)  
0653 Subforeman B (GC Gas)  
0738 UG Const Crew Leader (Gas)  
0850 Working Foreman A (GC Gas)  
0853 Working Foreman B (GC Gas)  
0854 Working Foreman C (GC Gas)  
1078 UG Const Journeyman (Gas)  
1245 Corrosion Mechanic  
1300 Gas Mechanic  
1301 Gas Mechanic (G.C.)  
1368 Appr. Measurement & Control  
Mechanic  
1483 Field Meterperson  
1515 Backhoe Operator (GC Gas)  
1594 Crane Operator  
1645 Equipment Operator  
1646 Misc Equipment Operator (GC)\*\*  
1650 Heavy Equipment Operator  
1860 Trencher Operator (GC)  
2617 Welder (GC Gas)  
2625 Welder-Arc (GC Gas)  
2627 Welder-Oxyacetylene (GC Gas)  
2628 Appr Welder (GC Gas)

*\*Applicable only to employees who were classified as 1573 Compressor Operator B (GC Gas), 1643 Misc. Equipment Operator B (GC Gas) or 1570 Compressor Operator A (GC Gas) prior to 1/1/91 and to employees who are classified as 0525 G.C. Fieldperson (G.C. Gas) on or after 1/1/91 per 1990 settlement on G.C. consolidation bidding rights. (L/A R1-97-68).*

*\*\*Applicable only to employees who were classified as 1573 Compressor Operator B (GC Gas), 1640 Misc. Equipment Operator A (GC Gas), 1643 MEO or 1644 MEOC prior to 1/1/91 and to employees who are classified as 1646 MEO (GC Gas) or 0525 G.C. Fieldperson (GC Gas) on or after 1/1/91 per 1990 settlement on G.C. consolidation bidding rights (L/A R1-97-68).*

The Normal Line of Progression in the Application of Section 206.3  
For the Gas Department – Transmission and Distribution

Classification Affected

0248 Utility Field Clerk – San Francisco

May demote to:

0524, 0526 Fieldperson, Night Fieldperson  
0930 Utility Worker – Gas T&D  
0561 Apprentice Fitter