



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
8 GROVE STREET OAKLAND, CALIFORNIA 94612 • Area Code 415 / 893-2141

Local Union 1245

March 12, 1964

Pacific Gas & Electric Company
245 Market Street
San Francisco 6, California

Attention Mr. V. J. Thompson, Manager of Industrial Relations

Gentlemen:

Enclosed is a signed copy of the agreement pertaining to the accelerated training and advancement of Apprentice Linemen. In order to provide clarification of certain points in the agreement, I am outlining our understanding of the language as discussed between our Mr. Mitchell and Mr. Collins of your staff.

#2 - it is our understanding that all Apprentices with 24 months or more in all Divisions will be considered for provisional Lineman under this agreement upon its effective date. The qualifications of the individual will determine his appointment but would not affect his right to have his bid given consideration under Sub-section 205.7(b) if the other stated conditions are met.

#3 - in considering bids which qualify for consideration under the normal application of Sub-section 205.7(b) (employees at the top of the Apprentice rate), it was intended that after the effective date of this agreement, they too would be made provisional until they had met the 36-month requirement, even though they would not be restricted in obtaining the job with their normal bidding rights as would those affected by point #2.

#5 and #6 were placed in effect only to allow upgrades where unusual circumstances created a need. It was not intended that provisional Linemen would be used in regular upgrade situations nor would they be considered as Linemen under Section 205.3.

#8 was intended to apply to all Apprentices and not limited to those qualified under point #2. This provision would become inoperative as the unfilled jobs were reposted and would be in effect no longer than three (3) months from the effective date of the agreement.

Pacific Gas & Electric Co.

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If there is any disagreement with respect to the above understandings, please advise me as soon as possible.

Very truly yours,

/s/ Ronald T. Weakley

Ronald T. Weakley
Business Manager

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Encl.

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