



# LETTER AGREEMENT NO. 02-55-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

November 6, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The parties met on October 21, 2002 at the Diablo Canyon Power Plant to discuss outage work schedules and conditions in the C&RP Department for the 2R11 outage scheduled to begin in February 2003. The following are the understandings that were reached in accordance with Section 202.16 of the Agreement:

- a) Regular day employees and shift employees in day shift pool may be scheduled to Section 202.17 work schedule beginning either at 6:30 a.m. or 6:30 p.m., with a basic workday of 10 hours. Shift employees assigned to shift may volunteer to work the Section 202.17 work schedule. This does not concede the issue raised in Grievance No. 13495.
- b) Employees assigned to the Section 202.17 work schedule may perform routine or emergency work on the running unit without penalty to the Company.
- c) Employees assigned to the 6:30 p.m. shift will receive 3<sup>rd</sup> shift premium.
- d) A regular employee will be provided the opportunity to work at least as much overtime as a temporary additional or Hiring Hall employee in a comparable classification (Technicians, Decon Specialists and Utility Workers are considered comparable) over the period beginning at the start of the outage to 30 days following the conclusion of the outage. An employee, who does not make himself available for overtime opportunities, either by refusing an offer to work the scheduled overtime or by being absent during the outage for any reason, will forfeit the consideration under this section.
- e) The Company will make all reasonable attempts to maintain a consistent ratio of regular Technicians to Hiring Hall Technicians on the day shift and night crews where specific DCPP knowledge is not required.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

  
\_\_\_\_\_, 2002

By:   
Perry Zimmerman  
Business Manager