



LETTER AGREEMENT NO. 02-50-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

October 4, 2002

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

On August 30, 2002, the Company formally notified the local Business Representative, that Tomas Nolasco, Operator In Training at Vaca-Dixon Control Center, was not meeting the standards of the Operating-in-Training (OIT) Program, after spending approximately fourteen months in the training program.

The OIT Program Guidelines outline the options available to employees who fail to meet the standards in the allotted time frames. The options available are termination or placement in another classification if a vacancy exists.

In accordance with the provisions of Section 205.19 of the Physical Agreement and the OIT Guidelines, the Company proposes placing Tomas Nolasco in a vacant Relief Service Operator position in Sacramento.

The foregoing has been discussed with local Business Representative Darryl Norris.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

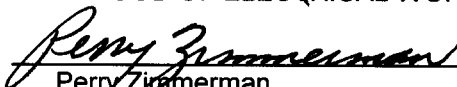
PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 4, 2002

By: 
Perry Zimmerman
Business Manager