



# LETTER AGREEMENT NO. 02-49-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

September 30, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Mr. Manual Garcia, Apprentice Meter Systems Technician, headquartered in Woodland, requests a temporary hardship transfer due to his mother's medical condition. While this situation does not meet the criteria for a hardship transfer under the provisions of Section 205.17, the Company proposes to temporarily assign Mr. Garcia to the Metering Services Department in Santa Rosa, for a period not to exceed 90 days, in accordance with the provisions of Section 205.19.

For the duration of this assignment, Mr. Garcia will be assigned to the Santa Rosa headquarters, which will be considered his regular headquarters for the purposes of Section 202.19, and as such, no expenses are owed Mr. Garcia.

This is a temporary transfer and it will not count towards Mr. Garcia's ability to move once during his apprenticeship in accordance with the Master Apprenticeship Agreement, Section H.

This agreement will end 90 days from the date of the signed agreement, or at such time that Mr. Garcia's personal situation resolves itself, or if operational need requires his return to his base headquarters in Woodland. In addition, either party may cancel this agreement with two weeks' notice.

This proposal has been discussed with the Business Representatives Darryl Norris and Larry Pierce who are in accord.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the.

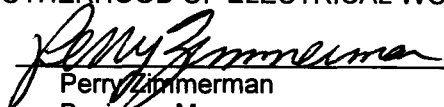
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:   
Perry Zimmerman  
Business Manager

Oct 24, 2002