



LETTER AGREEMENT NO. 02-43-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

September 16, 2002

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The issue in Grievance No. 13336 is whether or not it is appropriate to assign roving firewatch duties to employees in other than the Mechanical Maintenance line of progression at Diablo Canyon Power Plant. After reviewing the provisions of Letter Agreements 94-36 and 95-139, the Company acknowledges that roving firewatch duties are exclusive to the Mechanical Maintenance line of progression.

Firewatch activities have declined over the years to the point where it is no longer efficient to assign roving firewatch on a regular and ongoing basis. There are also no current plans for an involuntary reduction in the Mechanical Maintenance workforce. Therefore, the Company proposes pursuant to Subsection 204.4(b) of the Agreement that these duties be assigned to any physical bargaining unit employee who has received the appropriate training.


This proposal was reviewed with the local Business Representative.

This agreement may be cancelled by either party with 60 days advance written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 24, 2002

By: 

Perry Zimmerman
Business Manager