



# LETTER AGREEMENT NO. 02-37-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

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STEPHEN A. RAYBURN, DIRECTOR  
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

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August 27, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Brody Manes, a Title 200 Electrician, currently headquartered at Midway, as an Apprentice Electrical Technician at Bakersfield Substation Maintenance.

The pre-bid list for Apprentice Electrical Technician at Bakersfield Substation Maintenance has been exhausted, and the position is currently unrestricted (URA). Mr. Manes has taken the Apprentice Electrical Technician qualifying test and failed to pass it. However, he was interviewed by the hiring supervisor, along with another employee, and recommended by the supervisor for placement due to his demonstrated abilities and success in the Apprentice Electrician program. Mr. Manes entered the Title 300 Apprentice Electrician program, which is the same program as Title 200, in March 1998, completing the training in March 2001. He has worked as an Electrician since that time, first in GC Construction, and currently as a T200 Electrician in the Maintenance Department. Since the Electrician position is in the Line of Progression, for Electrical Technician, Mr. Manes is well prepared to enter the Apprentice Electrical Technician program.

Mr. Manes possesses the determination and skills to successfully complete the requirements of and prerequisite training for progression to the Electrical Technician classification.

This placement will be administered pursuant to the Master Apprenticeship Agreement, and Mr. Manes will be required to successfully complete the full Apprenticeship Electrical Technician program.

This proposal has been discussed with Business Representative Mike Grill.

Local Union No. 1245, IBEW

-2-

August 27, 2002  
L/A 02-37-PGE

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 6, \_\_\_\_\_, 2002

By:   
\_\_\_\_\_  
Perry Zimmerman  
Business Manager