



# LETTER AGREEMENT NO. 02-29-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

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STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

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July 8, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The Company recently relocated employees at Vallejo and Napa headquarters, pursuant to Section 206.17 of the Physical Agreement. This relocation resulted in the consolidation of Gas M&C employees at the Vallejo headquarters and most of the Gas T&D employees at the Napa headquarters.

Company proposes pursuant to Title 208 and Section 212.12 of the Physical Agreement, to combine the Napa and Vallejo headquarters for purposes of administering the Overtime provisions of Section 208 and 212. This agreement would affect the Gas Measurement & Control Department and Gas Transmission & Distribution Department. The current provisions of Title 208 and 212 remain in effect, as well as the local overtime procedure agreements. This proposal will result in improved overtime administration and customer response from these two headquarters

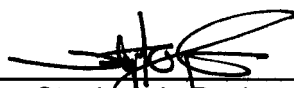
This proposal has been reviewed with Larry Pierce and Steve Mayfield, IBEW Business Representatives.

Either the Company or the Union reserves the right to cancel this agreement by giving thirty days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director & Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 30, 2002

By:   
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Perry Zimmerman  
Business Manager