



# LETTER AGREEMENT NO. 02-19-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

May 15, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

In Letter Agreement R1-97-30-PGE, the Company and Union established training locations for Title 300 Garage employees at Oakland, Richmond and Madera (Gregg Sub), with a stipulation that other headquarters may be added by agreement between the parties.

On April 4, 2002, the Company and Union signed Letter of Agreement 02-11-PGE to allow for two additional sites, Edenvale and Martin, to address the need to bring on additional Title 300 Apprentice Equipment Mechanics. The Company now proposes that additional locations be added in other areas. The additional locations the Company is proposing to add are Cinnabar, Salinas, Belmont, Santa Rosa, Concord, Hayward, Bakersfield, Stockton, Merced, Auburn and Chico.

Either party may cancel this agreement by providing 30 days written notice. If this agreement is cancelled, apprentices in the program at the time of cancellation will continue at the designated garage until they complete their training.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director & Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Out 31, 2002

By:   
Perry Zimmerman  
Business Manager