



LETTER AGREEMENT NO. 02-11-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

March 12, 2002

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Letter Agreement R1-97-30-PGE proposes the Company and Union establish training locations for Title 300 Garage employees at Oakland, Richmond and Madera (Gregg Sub), with a stipulation that other headquarters may be added by agreement between the parties.

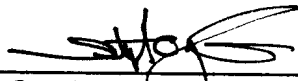
The Company, in an effort to bring on Title 300 Apprentice Equipment Mechanics into the San Jose and San Francisco areas, would like to establish training sites at Edenvale and Martin garages. This proposal will eliminate the need to train the apprentices at Oakland, Madera and Richmond just to transfer them to San Jose and San Francisco upon completion of the program. Currently, these are the most difficult areas to recruit and hire Equipment Mechanics.

Either party may cancel this agreement by providing 30 days written notice. If this agreement is cancelled, apprentices in the program at the time of cancellation will continue at the designated garage until they complete their training.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 4, 2002

By: 

Perry Zimmerman
Business Manager