



LETTER AGREEMENT NO. 02-10-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

March 12, 2002

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

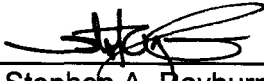
After reviewing the requirements for 1210 - Materials Handler classification, which requires the CTB, typing and Fork Lift Operator (FLO) written examination, the Company is proposing to retain the CTB and typing test and eliminate the FLO written examination pursuant to Section 205.19 of the Agreement.

This requirement was instituted a number of years ago, when there was no OSHA requirement or standard for training certification. Today, we have such a requirement and all employees are certified annually. This training, which is conducted internally by our Livermore trainers, is more comprehensive than the written FLO examination. The Livermore training covers most, if not more, of the information on the FLO examination, therefore, making the FLO examination unnecessary.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 4, 2002

By: 
Perry Zimmerman
Business Manager