



LETTER AGREEMENT NO. 02-01-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

January 14, 2002

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

In Letter Agreement 01-30-PGE dated July 27, 2001, the Company and Union agreed to make changes to the Title 200 Gas Measurement and Corrosion Control Line of Progression. One change that was made allowed for certain classifications that bid in to the Apprentice M&C Mechanic to be placed at an equivalent wage step while completing the 36 month apprenticeship.

Company proposes pursuant to Subsection 204.4 (b), to adjust four current Apprentice M&C Mechanics that were placed into the classification prior to January 1, 2001 and were former Title 200 Field Meterpersons or Title 200 Fieldpersons. These four employees were not included in the January 1, 2001, implementation date. The four employees are as follows:

<u>Name:</u>	<u>Location:</u>	<u>Position Date:</u>	<u>Prior Class.:</u>
Arthur, R.	Santa Rosa	08/07/2000	Fieldperson
Barngraff, G.	Vallejo	09/25/2000	Fieldperson
Rice, T.	San Francisco	11/30/2000	Field Meterperson
Warner, R.	Sacramento	09/06/2000	Field Meterperson

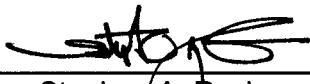
These four employees' pay will be adjusted starting with their original placement date into the classification.

Company further proposes, that since the Company has made a good faith effort to fill positions in the Gas M&C Department, the department is now considered in compliance with the settlement in Business Manager's grievance No. 01-01, for the Gas M&C Department, and that the full provisions of Exhibit XVI are now in effect for that department. In other words, the department has met its floor number obligation and is no longer required to staff beyond what is required in Exhibit XVI of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director & Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 28, 2002

By: 

Perry Zimmerman
Business Manager