



# LETTER AGREEMENT NO. 01-71-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

December 21, 2001

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

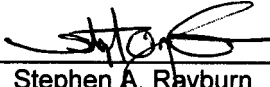
Company proposes to amend Title 14 of the Clerical Agreement to allow employees in the "Bill Print, Mail and Payment Processing Center" in West Sacramento on the attached list, who do not obtain regular status until late October, November and December of 2001, the opportunity to defer their floating holidays to 2002. The Company also proposes that these provisions be applicable to eligible employees who may have inadvertently been excluded from the attached list.

These floating holidays will administratively be converted to personal business with pay and must be taken off during 2002. From a scheduling standpoint, deferred floating holidays will still be considered floating holidays and the scheduling of such time shall be in accordance with the provisions of Section 14.3.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

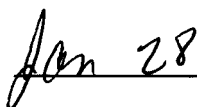
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 2001

By:   
Perry Zimmerman  
Business Manager

Employees attaining regular status during 4<sup>th</sup> Quarter, 2001**UTILITY MACHINE OPERATORS – NEW HIRES  
BILL PRINT/MAIL & PAYMENT PROCESSING  
WEST SACRAMENTO**

<b>Name</b>	<b>SSN</b>	<b>Hire Date</b>
Sean Doran	-9960	04/02/01
Jo Ann Garrott	-1063	04/16/01
Francisco Guardado	-1866	04/16/01
Vanessa Preciado	-7553	5/14/01
Veronica Fragoso	-4867	5/21/01
Mark Magana	-7213	5/21/01