



LETTER AGREEMENT NO. 01-65-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

November 15, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Pursuant to Section 202.16, Building Mechanic Steve Lopez has requested to temporarily change his work schedule in order to care for his daughter, who recently underwent spinal surgery. Mr. Lopez will exhaust his remaining vacation for 2001, as well as his annual allotment of Family Sick Leave, on November 14, 2001. However, his daughter will still need care for up to four months.

Following is the proposed schedule change:

Current Schedule

9-80s
7:00 a.m. – 4:30 p.m.
RDO every other Friday

Proposed Schedule

9-80's
1:00 p.m. – 10:30 p.m.
RDO every other Friday

The proposed schedule will be effective Monday, November 19, 2001, and will continue until Mr. Lopez's daughter no longer needs his daily assistance, or until March 18, 2002, whichever comes first. Overtime provisions will not apply to the proposed normal work schedule.

This proposal has been discussed with Business Representative Bernard Smallwood.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 16, 2001

By: 
Perry Zimmerman
Business Manager