



LETTER AGREEMENT NO. 01-56-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

October 23, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The Company proposes to adopt the following Lineman 2000 recommendations.

The Lineman 2000 Joint Committee has recommended that Electric T&D Assistants and other Electric T&D classifications, Titles 200 and 300, in the line of progression to Apprentice Lineman who have passed the 10 Day Climbing Course be allowed to practice their climbing skills under certain conditions. Attached is a list of the allowable tasks.

The joint committee also recommends that employees who attend and pass the 10-Day Climbing Course will be considered as having met the Climbing Course requirements if the course had been passed within 36 months of filling the Apprentice Lineman position. If it has been more than 36 months the employee must be rescheduled. An employee will be allowed two attempts at the 10-Day Climbing Course.

Either party may cancel this agreement by providing the other party 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director & Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

Nov 27, 2001

By: _____


Perry Zimmerman
Business Manager

ATTACHMENT
L/A 01-56-PGE

ALLOWABLE JOB TASKS FOR ELECTRIC T&D ASSISTANTS AND OTHERS IN THE
ELECTRIC LINE OF PROGRESSION WHO HAVE PASSED THE BASIC CLIMBING
COURSE

The following is a list of job tasks that an Electric T&D Assistant or Utility Worker may be able to perform after successful completion of the Basic Climbing Course. The intent is for these employees to be able to practice their climbing skills under conditions that do not present additional hazards. These opportunities are to be performed under the direct supervision of a journeyman classification or above. At no time shall an employee work above secondary levels, or near any energized lines. Again, the purpose is to allow these employees to maintain their new climbing skills, not to be utilized in lieu of an apprentice classification.

- Practice climbing to phone/communications levels;
- Install pole numbers and markings (date nails, JP/JA tags, street light numbers, etc.);
- Install and/or repair ground molding;
- Install and/or remove riser molding (de-energized only);
- Install and remove pole steps;
- Install and remove winch cables/ropes;
- Installation and removal of guys and associated hardware.