



LETTER AGREEMENT NO. 01-46-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

September 20, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

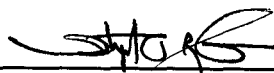
Dear Mr. Zimmerman:

In recognition of the recent disasters which took place at the New York City World Trade Center, Washington D.C., and Pennsylvania on September 11, 2001, the Company proposes to amend the provisions of Section 111.15 of the Physical Agreement and Section 8.15 of the Clerical Agreement. This amendment will allow employees to voluntarily sell up to five days of their vacation and transfer the proceeds to the American Red Cross for their Disaster Relief Fund. Employees who choose to make this donation will have their donated vacation days converted to cash and sent directly to the Red Cross. This amendment will be effective through October 12, 2001.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sep 26, 2001

By: 

Perry Zimmerman
Business Manager