



LETTER AGREEMENT NO. 01-43-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

September 4, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Company proposes to provide PacifiCare and Health Net members with a three-tier retail Rx benefit in place of the current closed formulary benefit. The current Rx benefit for these plans requires members to use generic brands, if available, and does not provide coverage for brand non-formulary drugs. This change will provide PacifiCare and Health Net members with prescription drug coverage for generic, brand formulary and brand non-formulary drugs with copayments of \$5/\$15/\$25 respectively.

This change in the Rx benefit provisions would have a minimal impact on medical premium rates, decreasing the rates for PacifiCare between \$4.84 and \$14.04 per month and increasing the rates for Health Net between \$1.70 and \$4.94 per month for the year 2002.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 16, 2001

By: 
Perry Zimmerman
Business Manager