



# LETTER AGREEMENT NO. 01-37-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR  
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

August 13, 2001

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

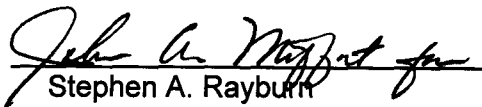
The Company proposes to amend the provisions of Section 8.16 of the Clerical Agreement and Section 111.15 of the Physical Agreement in order to allow employees to voluntarily sell their vacation and transfer the proceeds to the Diane Mayfield Memorial Fund for her Children's Benefit. Ms. Mayfield was a PG&E Meter Reader who passed away on July 2, 2001 as a result of injuries suffered off the job. Her father, Carl Poteet, a retired PG&E employee, is the custodian of this fund. Proceeds donated to this fund will help to relieve personal financial difficulties resulting from Ms. Mayfield's death.

This proposal has been discussed with Phil Carter, local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return on executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 20, 2001

By:   
Perry Zimmerman  
Business Manager