



LETTER AGREEMENT NO. 01-30-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

July 27, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Attached is an update of Section 600.1, Exhibit VI of the Physical Agreement, Job Definitions and Lines of Progression for the **Title 200 Gas Measurement and Corrosion Control**. The proposed changes are recommendations from the ad hoc negotiating committee established in the 1999 General Negotiations settlement letter dated October 27, 1999. This committee was originally charged with updating the Gas Transmission and Distribution Lines of Progression, and subsequently was given the Gas Measurement and Control group as well. Mr. Larry Pierce and Ms. Carol Pound co-chaired the Committee. This document will replace the book dated March 1994. The proposed changes are as follows:

1. Joint Apprenticeship and Training Committee develop a comprehensive training program for the Corrosion Mechanic.
2. Change the department name from "Division Gas Measurement and Control Group" to "*Title 200 Gas Measurement and Corrosion Control*".
3. In accordance with LA 93-39, add the Class C drivers license requirement to all remaining Gas M&C classifications, except 1244 Compressor Mechanic.
4. Delete references to employees in East Bay who were classified as Light Crew Foreman on June 30, 1966.
5. In accordance with LA 85-156, add 2413 Gas Control Technician (G.C.) to "Same or Higher" for 2410 Gas Control Technician, 1365 Measurement and Control Mechanic, 1245 Corrosion Mechanic and 1483 Field Meterperson.
6. In references to LA 91-145, clarify business unit name changes; DBU became Utility Operations and GSO became Gas System Maintenance and Technical Support (GSM&TS).
7. Add three classifications from GSM&TS to "Same or Higher" for M&C Mechanic (Transmission Mechanic) and Corrosion Mechanic (Apprentice Transmission Mechanic and Apprentice Gas Control Technician).
8. In accordance with LA 96-44 and LA 97-13, delete 1578 Gas OIT and 1579 Regional Gas Control Operator from "Same or Higher" for Apprentice M&C Mechanic. Add 1593 Gas System Operator-M&C (PIO) and 1587 Gas System Operator to "Same or Higher" and 1588 Gas OIT to "Next Lower".

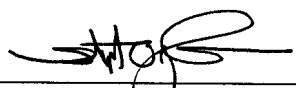
9. Delete Note 1. in Apprentice M&C Mechanic and Fitter/Apprentice Fitter from "Next Lower". Also delete Notes 2. and 3.
10. Add new Note on Apprentice M&C Mechanic that allows certain classifications that bid in to be placed at an equivalent wage step while completing the 36 month apprenticeship.
11. Add 0048 Sr. Maintenance Assistant and 0049 Maintenance Assistant II to "Next Lower" for Corrosion Mechanic, pursuant to LA 98-37.
12. Move 0524 Fieldperson from "Next Lower" to "Same or Higher" in Field Metersperson.
13. Delete the following obsolete classifications:
 - 1470 Orifice Meterperson
 - 1247 Lead Compressor Mechanic
 - 1243 Apprentice Compressor Mechanic
 - 0510 Watch Engineer
 - 1579 Region Gas Control Operator
 - 1578 Gas Operator in Training
 - 0503 Compressor Engineer
 - 0550 Fireperson
 - 0950 Shift Utility Worker
 - 0937 Plant Utility Worker
14. Designate 1244 Compressor Mechanic as "Incumbent Only" in accordance with Letter Agreement 91-145.
15. In accordance with LA 96-09, amend language in Corrosion Mechanic Training Program.
16. Delete all letter agreements and schedules relating to Gas Holder Station, and the obsolete Gas OIT program (pages 17-34).

This Committee also reviewed the Reverse Lines of Progression for Section 206.3 application, and those changes are incorporated into proposed LA R3-00-03.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 20, 2001

By: 

Perry Zimmerman
Business Manager

PACIFIC GAS AND ELECTRIC COMPANY
AND
IBEW, LOCAL UNION 1245

JOB DEFINITIONS AND LINES OF PROGRESSION
TITLE 200 GAS MEASUREMENT AND CORROSION CONTROL
EXHIBIT VI, SECTION 600.1

REVISED *FEBRUARY 2001*
REPLACES BOOK DATED *March, 1994*

TABLE of CONTENTS

		Page
A.	<i>Job Definitions and Lines of Progression</i>	
	<i>Gas Control Technician</i>	1
	<i>Measurement and Control Mechanic</i>	1
	<i>Apprentice Measurement and Control Mechanic</i>	2
	<i>Corrosion Mechanic</i>	3
	<i>Field Meterperson</i>	4
	<i>Compressor Mechanic -PIO</i>	5
B.	<i>Corrosion Mechanic Training Program</i>	6

JOB DEFINITIONS AND LINES OF PROGRESSION
GAS MEASUREMENT AND CORROSION CONTROL

2410 GAS CONTROL TECHNICIAN

An employee who, without direct supervision, installs, checks, adjusts, operates and maintains all gas supervisory and remote control equipment including pneumatic and electronic controls, computers and their associated equipment. May be required to act as a leadman, supervising the work of other employees in lower classifications engaged in this work. Background of training, education and experience must be such as to qualify an employee to perform these duties with skill and efficiency. *Must possess valid Class C drivers license.*

Next Lower Classifications

- 1306 (1304) Gas Control Mechanic
M&C & (Un.)*
- 1365 (1366) Measurement & Control
Mechanic & (Un.)

Same or Higher Classification

- 0644 Technical Crew Leader A (G.C. Gas)
- 0645 Technical Crew Leader B (G.C. Gas)
- 2405 Gas Technician (G.C.) (PIO)**
- 2410 Gas Control Technician
- 2413 Gas Technician (G.C.)**

*Former M&C Mechanics, Appr. M&C Mechanics and Technical Compressor Mechanics (Rio Vista only) who, in accordance with LA 91-145, were transferred from DBU (*now Utility Operations*) to GSO (*now Gas System Maintenance & Technical Support*) and given the option to retain rights to the M&C Line of Progression in *Utility Operations*.

**In accordance with Letter Agreement 85-156.

1365 MEASUREMENT AND CONTROL MECHANIC

An employee who is a journeyman and who is engaged in the installation, operation, and maintenance of all types of gas measurement, control and treating equipment in gas collection, transmission, storage and distribution systems, such as meters and regulators used for purchase, sale, and operation purposes, all types of pneumatic controllers and their associated control valves, pneumatic transducers and computers, and all types of telemetering equipment (excluding microwave circuits) where the basic circuitry does not include transistors. May be required to measure the output of electronic transducers (not including calibration adjustments) in connection with his/her regular work at a station. To gain experience for advancement to Gas Control Technician, may be required to work under supervision on basic circuitry having transistors and performs calibration adjustments on electric transducers for which an employee has been trained and instructed. May be required to operate and maintain a propane-air plant. Calculates BTu and specific gravity of gas mixtures and size orifice plates including ratio controllers and adjusts equipment for required BTu and gravity control. Performs pressure control operations during shutdowns for repair or tie-in of distribution mains and transmission lines. May be required to weld, if qualified. May work alone or with the assistance of one other employee. May also work with a third employee without upgrade in a lower classification where the *third person* is necessary for guarding manhole or vault openings or for flagging traffic. During pressure control operations, may provide functional assistance or guidance to crews involved. Background of apprenticeship and experience must be such as to qualify an employee to perform his/her duties with skill and efficiency. *Must possess valid Class C drivers license.*

1365 MEASUREMENT AND CONTROL MECHANIC (cont.)

Next Lower Classification

1305 Appr. Gas Control Mechanic
M&C*
1368 Apprentice Measurement &
Control Mechanic

Same or Higher Classification

0644 Technical Crew Leader A (G.C. Gas)
0645 Technical Crew Leader B (G.C. Gas)
1306 (1304) Gas Control Mechanic
M&C & (Un.) *
1365 (1366) Measurement & Control
Mechanic & (Un.)
2405 Gas Technician (G.C.) (PIO)**
2410 Gas Control Technician
2413 Gas Technician (G.C.)**

*Former M&C Mechanics, Appr. M&C Mechanics and *Compressor Mechanics* who, in accordance with LA 91-145, were transferred from DBU (*now Utility Operations*) to GSO (*now Gas System Maintenance & Technical Support*) and given the option to retain rights to M&C Line of Progression in *Utility Operations*.

**In accordance with Letter Agreement 85-156.

1368 APPRENTICE MEASUREMENT AND CONTROL MECHANIC

An employee who is engaged in performing a Measurement and Control Mechanic's work as an assistant to, or under the direction of, a journeyman. In order to gain experience for advancement to Measurement and Control Mechanic, may be required to work alone or under indirect supervision on jobs for which an employee has been trained and instructed. In addition, may be required to work alone, performing the duties of a Field Meterperson. The employee's educational and general qualifications must be such that an employee is considered capable of attaining journeyman status. *Must possess valid Class C drivers license (LA 93-39).*

Next Lower Classification

0055 Plant Assistant
0524 Fieldperson
0930 Utility Worker (Gas T&D)
1375 Meter/Regulator Mechanic
1376 Senior Meter/Regulator Mechanic
1483 Field Meterperson
1588 Gas System Operator in Training**

Same or Higher Classification

1245 Corrosion Mechanic
1300 Gas Mechanic - T&D
1301 Gas Mechanic - M&C (G.C.)
1305 Appr. Gas Control Mechanic M&C*
1368 Apprentice Measurement &
Control Mechanic
1587 Gas System Operator**
1593 Gas System Operator - M&C (PIO)**

*Former M&C Mechanics and Appr. M&C Mechanics who, in accordance with LA 91- 145, were transferred from DBU (*now Utility Operations*) to GSO (*now Gas System Maintenance & Technical Support*) and given option to retain rights to M&C Line of Progression in DBU.

**In accordance with LA 96-44 and LA 97-13, former *Regional Gas Control Operators* were reclassified to either 1587 Gas System Operator (*now in GSM&TS*) or 1593 Gas System Operator-M&C(PIO). Also established 1588 Gas OIT.

Notes on the Apprentice Measurement & Control Mechanic classification:

1. Apprentice Measurement and Control Mechanic may demote to Field Meterperson from 1-year step or higher.
2. A Fieldperson (Gas T&D), Field Meterperson, Corrosion Mechanic, Gas Mechanic (1300/1301) or Gas System OIT (1588) who is the successful bidder on a vacancy in the Apprentice M&C Mechanic classification will be placed at the equivalent wage rate step and such employee will not have subsequent bids on M&C Mechanic considered under Section 205.7(b) until he/she has accrued 30 months as an Apprentice M&C Mechanic. In addition, the employee will not be considered for automatic progression to Unassigned M&C Mechanic under the provisions of the Master Apprenticeship Agreement until the employee has accrued 36 months as an Apprentice M&C Mechanic.

1245 CORROSION MECHANIC

An employee who, without direct supervision, performs such duties as installing, checking, adjusting, operating and maintaining all types of corrosion control equipment and instrumentation, such as, but not limited to, rectifiers, anodes, insulated fittings, volt-ohm-ammeters, potentiometers, recorders, and inhibitor injection system. This work includes performing tests verifying isolation of metallic underground structures, determining cathodic protection current requirements, determining the existence of cathodic protection interference, restoring and maintaining cathodic protection systems, and selecting cathodic protection anode locations. The employee may be required to maintain files and records, to outline work schedules, and to provide functional guidance on all of the above activities. May work alone or with the assistance of another employee. May also work with a third employee when a third employee is required for guarding manhole or vault openings or for flagging traffic. *Must possess valid Class C drivers license.*

Qualifications

Shall have successfully completed the Corrosion Mechanic Training School. See page 6.

Next Lower Classification

0048 Sr. Maintenance Asst. (GSM&TS)*
0049 Maintenance Assistant II (GSM&TS)*
0055 Plant Assistant
0057 Maintenance Assistant I (GSM&TS)
0524 Fieldperson
0930 Utility Worker (Gas T&D)
0935 Utility Worker (GSM&TS)
1375 Meter/Regulator Mechanic
1376 Senior Meter/Regulator Mechanic
1483 Field Meterperson
1705 Operator Mechanic

Same or Higher Classification

0644 Technical Subforeman A (G.C. Gas)
0645 Technical Subforeman B (G.C. Gas)
1245 Corrosion Mechanic
1306 (1304) Gas Control Mechanic
M&C & (Un.) **
1307 (1404) Gas Control Mechanic & (Un.)
1365 (1366) Measurement & Control
Mechanic & (Un.)
1406 (1414) Transmission Mechanic & (Un.)
2405 Gas Technician (G.C.) (PIO)***
2410 Gas Control Technician
2413 Gas Technician (G.C.)***
2415 Gas Transmission Technician

*In accordance with LA 98-37.

**Former M&C Mechanics and Appr. M&C Mechanics who, in accordance with LA 91-145, were transferred from DBU (now Utility Operations) to GSO (now Gas System Maintenance & Technical Support) and given option to retain rights to M&C Line of Progression in Utility Operations.

***In accordance with Letter Agreement 85-156.

1483 FIELD METERPERSON

An employee who is engaged in the routine inspection and operation of gas distribution, collection, transmission, and storage facilities involving gas measurement, control and treating equipment. Performs duties such as periodic routine inspection of meters; flow, temperature and pressure recorders; relief valves, regulators; odorizers; dehydrators; compressors and associated equipment. These duties include such work as changing charts, blowing drips, cleaning traps., gathering and running gas samples, patrolling lines, lubricating valves, assisting in pressure control operations; performing such duties as operating valves, locating lines, assisting in corrosion control activities by performing duties such as taking pipe to soil potentials, lighting and making routine adjustments to pilots and burners of dehydrators, heaters and, in emergencies or shutdowns, equipment of customers served from farm taps including reading such customers' meters and adjusting pressure. May be required to assist an employee in a higher classification. Shall drive a truck as required. *Must possess valid Class C drivers license.*

Next Lower Classification

0055 Plant Assistant
0930 Utility Worker (Gas T&D)

Same or Higher Classification

0524 *Fieldperson*
0644 Technical Subforeman A (G.C. Gas)
0645 Subforeman B (G.C. Gas)
1245 Corrosion Mechanic
1305 Appr. Gas Control Mechanic - M&C*
1365 (1366) Measurement & Control
Mechanic & (Un.)
1368 Apprentice Measurement &
Control Mechanic
1375 Meter/Regulator Mechanic
1376 Senior Meter/Regulator Mechanic
1483 Field Meterperson
1587 *Gas System Operator (GSM&TS)****
1588 *Gas System Operator in Training*
*(GSM&TS)****
1593 *Gas System Operator-M&C (PIO)****
2405 Gas Technician (G.C.) (PIO)**
2410 Gas Control Technician
2413 *Gas Technician (G.C.)***

*Former M&C Mechanics and Appr. M&C Mechanics who, in accordance with LA 91-145, were transferred from DBU (*now Utility Operations*) to GSO (*now Gas System Maintenance & Technical Support*) and given option to retain rights to M&C Line of Progression in *Utility Operations*.

***In accordance with Letter Agreement 85-156.*

****In accordance with LA 96-44 and LA 97-13, former Regional Gas Control Operators were reclassified to either 1587 Gas System Operator (now in GSM&TS) or 1593 Gas System Operator-M&C(PIO). Also established 1588 Gas OIT.*

1244 COMPRESSOR MECHANIC (Incumbent Only)*

An employee who installs, operates, tests, adjusts and maintains natural gas compressors and performs routine servicing, calibrating and testing of pneumatic and electrical safety and control devices. Performs overhauls on engines, compressors, and station auxiliary equipment. Is skilled in the use of bench and hand tools and common machine shop tools such as valve facers, drill presses, and grinders. Will also be proficient in the use of precision measurement tools such as micrometers, dial indicators, deflection gauges, and timers. Has a background of training, education and/or experience in natural gas production, transmission and measurement. May be required to work as a leadman directing the work of one other employee.

** In accordance with Letter Agreement 91-145.*

THE CORROSION MECHANIC TRAINING PROGRAM*

A. TESTS

1. Before entering the Corrosion Mechanic classification or receiving temporary upgrades to such classification, eligible employees will receive comprehensive formalized training at the Corrosion Mechanic Training School. To insure that all appointees to the School possess the necessary capabilities to progress through the training program, employees shall not be entitled to consideration for appointment to the Corrosion Mechanic Training School unless they have first received passing scores on the following tests:

a. Arithmetic Computation Test (ACT)

- (1) The Arithmetic Computation Test has been prepared in four forms for test purposes and one additional form for refresher purposes. When a prospective Corrosion Mechanic notifies his/her Personnel Department that *he/she* desires to be tested, *he/she* will be furnished a copy of the refresher test and a copy of the same test with the correct procedures and answers indicated. This will enable *an employee* to determine what review will be necessary to attain a passing score on the formal test.
- (2) *An employee* shall be allowed a reasonable length of time for such review, and, on the employee's request, the examination date shall be established by his/her Personnel Department.
- (3) The minimum passing grade on this test is 75% (30 correct out of 40 problems). Credit will be given only for those problems that are answered completely correct.
- (4) An employee who has failed, on his/her first attempt, to receive at least the minimum passing score on the ACT will be eligible to be re-tested on such test in the following manner:
 - 2nd Testing - Three (3) months, or thereafter, following the date of the first testing.
 - 3rd Testing - Six (6) months, or thereafter, following the date of the second testing.
 - 4th Testing - Six (6) months, or thereafter, following the date of the third testing provided that an employee is able to show satisfactory evidence that *he/she* has prepared himself/herself to pass the test.

*Introduced in Letter Agreement 830, signed 7/5/72. Amended by Letter of Agreement #2182, signed 7/18/77. Amended further by Letter Agreement 96-09, signed 4/11/96.

- 5) An employee who fails will be advised when he/she will be eligible for retest. When eligible, such employee shall request his/her Personnel Department to be re-tested, and his/her retest shall be scheduled within 14 days of his/her request.
- (6) Company will not be required to give further consideration to an employee when he/she has failed for the fourth time to meet the ACT requirement.
- (7) The above qualification tests may be revised or additional requirements may be established by written agreement between Company and Union. Additional requirements previously established under the provisions of Section 205.11 of the Agreement shall continue to be applicable.

B. CORROSION MECHANIC TRAINING SCHOOL

1. Appointment

Employees who have successfully met the entrance requirements set forth above will be eligible for appointment to the Corrosion Mechanic Training School. Enrollments in the School will be made by Company from among those eligible candidates who are most likely to receive appointment to the next following Corrosion Mechanic vacancy.

In addition to the foregoing, Company will select candidates to attend the Corrosion Mechanic Training School on the basis of ability and personal qualifications in accordance with the principles outlined in Section 205.11 of the Agreement.

2. Training

The purpose of the School is to provide training in the duties performed by Corrosion Mechanics. Thus, to determine that the prospective Corrosion Mechanic will be qualified to advance into the classification of Corrosion Mechanic, the candidate must complete the Corrosion Mechanic Training School and receive a passing grade as outlined in Paragraph B.3.

3. Requirements for Completion of Training School

Employees will be provided training in 12 different modules. Training will consist of lectures, individualized reading, and performance demonstrations.

Employees will be tested after each module. A test score of 70% or more will constitute successful completion of a module.

An employee who attains a score of less than 70% on a module will receive additional training and be re-tested before leaving the school. Employees unable to pass all 12 modules will be afforded a retest on any modules they did not successfully pass as soon as possible following three months after the initial failure but at Company's convenience. An employee will be allowed one such re-test.

An employee who has not successfully completed the school will not be considered for attendance at the school again.

4. Administration

If a dispute should arise concerning an employee's appointment to the School, or failure to successfully complete the program or eligibility to be re-tested, such dispute may be referred to the Local Investigating Committee as provided for in Section 102.8, provided that the time limits referred to in Section 102.6 are observed.

C. APPOINTMENTS TO VACANCIES OR TEMPORARY UPGRADES

1. In addition to the requirements referred to above, Company will make appointments to vacancies or temporary upgrades in accordance with the principles outlined in Section 205.11 of the Agreement.
2. An employee who was formerly classified as a Corrosion Mechanic or was in a classification higher thereto in the Lines of Progression of the Gas Measurement and Control Group and who was demoted therefor for any reason other than incompetency will not be required to satisfy the entrance requirements or attend the School in order to be reappointed to his/her former classification.
3. An employee who has attempted but failed to pass the test as covered in Paragraph A above or who attended but failed to complete the Corrosion Mechanic Training School will not be considered for appointments, under the provision of Title 205 of the Agreement, to vacancies in the Corrosion Mechanic classification.
4. If an employee who has not been given the test mentioned in Paragraph A is the probable successful bidder on a Corrosion Mechanic vacancy, *this employee* shall be given such test before the job is awarded.
5. If the successful bidder to fill a vacancy in the Corrosion Mechanic classification is an employee who has passed the test mentioned in Paragraph A, but who has not had the opportunity to attend the Corrosion Mechanic Training School, the award shall be held pending until such employee has had such opportunity.
6. If a dispute should arise concerning Company's application of Section 205.11 of the Agreement in making an appointment to a vacancy or upgrade in the subject classification, it may be referred by Union to the Local Investigating Committee, and the provisions contained in Section 102.8 of the Agreement will be applicable. Such referral shall be made as soon as practicable after an employee has been notified in writing of his/her disqualification, but in no event later than the time provided for in Section 102.6.

D. DATE EFFECTIVE

The provisions of this Agreement shall be effective June 25, 1972 or such earlier date as Company and Union agree to, *and as modified by LA 96-09, signed 4/11/96.*