



LETTER AGREEMENT NO. 01-11-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

August 2, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The joint committee established to review and modify the Apprentice Lineman Training Program has recommended the elimination of the Four Day Climbing School.

The joint committee is recommending to modify the existing prerequisites for an Electric T&D Assistant and Night T&D Assistant as outlined in Letter Agreement 97-18-PGE. The revision requires that employees with transfers on file to either Electric T&D Assistant classification, who are the senior and qualified transfer will be awarded the job contingent on successful completion the new 10 Day Basic Climbing School. New hires into the classification must complete the school within the first six months.

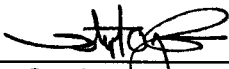
The Company proposes to revise the entry requirements to both Electric T&D Assistant classifications to be:

- Physical Pre-employment Test
- Arithmetic Computation Test Battery (ACT)
- Ten Day Climbing School
- Class A Driver's License - must obtain within six months from entry into the classification. An extension maybe granted upon agreement with Local Business Representative and the HR Advisor.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 2, 2001

By: 
Perry Zimmerman
Business Manager