



LETTER AGREEMENT NO. 01-06-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

January 31, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to amend the language in the July 1993 Division Electric Department Lines of Progression (Exhibit VI-L, page 23) by eliminating the pre-requisite climbing requirement for Apprentice Cable Splicer. The current language in the Division Electric Department Lines of Progression was amended by Letter Agreement 96-45-PGE to indicate that employees must have successfully completed the 4 day and 10 day Climbing School in order to be given consideration for an Apprentice Cable Splicer vacancy. This criteria is no longer required given the nature of the work and geographical utilization of the Cable Splicer population which is primarily in the San Francisco and East Bay headquarters.

Company proposes to delete all references to climbing as a requirement for consideration to an Apprentice Cable Splicer vacancy. The modified language in the Lines of Progression for Apprentice Cable Splicer, will state the following:

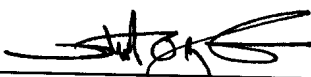
Notes:

All employees with 205.7(b), (c) or (d) prebids on file to Apprentice Cable Splicer must have successfully completed the Arithmetic Computation Test (ACT) requirement prior to being considered for a vacancy to Apprentice Cable Splicer. If an employee has not taken the ACT but has a written request on file with his/her Human Resources Department, the employee must be given the opportunity to take the test before a bypass can be made.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 12, 2001

By: 
Jack McNally
Business Manager