



LETTER AGREEMENT NO. 00-70-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 28, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Letter Agreement 97-18 has wage retention language specific to (1096) Electric T&D Assistants bidding into (1101) Apprentice Lineman positions. Since the (1096) Electric T&D Assistant is in the line of progression to (2281) Apprentice Cable Splicer, this language should also apply to that classification. Company proposes pursuant to Subsection 204.4 (b) of the Agreement to add (2281) Apprentice Cable Splicer to item 8 of Letter Agreement 97-18-PGE.

Item 8 would read as follows:

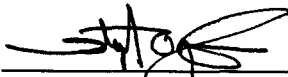
Employees in the Electric T&D Assistant classification will have wage retention when successfully bidding to Apprentice Lineman or **Apprentice Cable Splicer**. That is, their wage rate will be maintained until they progress to a higher pay wage step in the Apprentice Lineman **or Apprentice Cable Splicer** progression.

This has been discussed with Business Representative, Hunter Stern.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

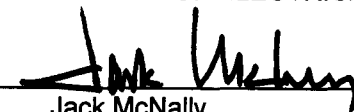
By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 12, 2001

By: 

Jack McNally
Business Manager