



LETTER AGREEMENT NO. 00-65-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 12, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to modify the provisions of Subsection 8.13(b) of the Clerical Agreement, for bargaining unit employees working at the Stockton Credit & Records Center.

Company proposes that vacation be scheduled by individual work unit. A work unit is defined as a group of employees reporting to the same supervisor. Each supervisor in Credit and Records will schedule vacation for their respective work unit. There are currently eleven (11) units as follows:

Credit

Records

Non-Energy Collection
Closed Accounts
Bankruptcy & Major Accounts
OACU, CIA & Deposits
Open Accts & Summary Billing

Specialty
Exceptions, Adjustments & Special Bills
Exceptions, Adjustments & Special Bills
Exceptions, Adjustments & Special Bills
Direct Access Acct Set-up/Full Svc Acct Set-up
Full Svc Acct Set-up

Any future organizational changes due to business need may impact the number or title of these Units. Those changes would not impact the process of vacation sign-up by individual work unit.

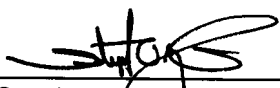
As a result of the modification to Section 8.13, Floating Holidays will be scheduled by individual work unit, as well. No other modification to Title 8 is proposed.

This agreement may be canceled by either party upon 60 days written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 21, 2000

By: 

Jack McNally
Business Manager