



LETTER AGREEMENT NO. 00-54-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

October 23, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

William Maynard was awarded an Apprentice Fitter position in October 2000. Mr. Maynard has been Heavy Truck Driver since 6/19/1995 and prior to that he was a Utility Worker and Fieldman since 3/11/1985, which was the date of his hire.

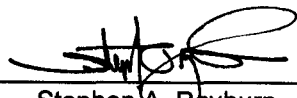
Mr. Maynard has approached his Supervisor and expressed a concern about the cut in pay from a Heavy Truck Driver to an Apprentice Fitter. The Company proposes to minimize the financial impact on Mr. Maynard by paying him the top wage rate for an Apprentice Fitter (\$938.00) as he enters the Apprentice Fitter classification. The proposed salary treatment is similar to the treatment of a Fieldman or an Equipment Operator entering in an Apprentice Fitter position, as described in Exhibit VI of Section 600.1 of the Agreement revised July 1993 on page 10, note 2.

Mr. Maynard will not have subsequent bids on Fitter vacancies considered under Section 205.7(b) until he has accrued 24 months as an Apprentice Fitter. In addition, Mr. Maynard will not be considered for automatic progression to Unassigned Fitter under the provisions of the Master Apprentice Agreement until he has accrued 30 months as an Apprentice Fitter.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 10 2000

By: 
Jack McNally
Business Manager