



# LETTER AGREEMENT NO. 00-47-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

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STEPHEN A. RAYBURN, MANAGER  
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

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August 31, 2000

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to establish the following working foreman classifications in Maintenance Services to be used only during outages at the Diablo Canyon Power Plant.

Consideration for upgrade to these temporary working foreman classifications will be by volunteer following the sequence provided in Section 205.7 of the agreement. Given the short nature of the assignment, and the specific technical and managerial requirements for each assignment, Company will also utilize the provisions of Section 205.14 in making selections. Company selections will be subject to the grievance procedure.

### **0038 Outage Maintenance Subforeman (DCPP)**

An employee who is a working Foreman engaged in installation, repair, and maintenance of power plants during outages. Job responsibilities include safety, clearance walkdowns, tailboards, job site walkdowns, quality of work, procedure compliance, work order adherence, and coordinating with other plant organizations. The employee shall have the personal qualifications of leadership and supervisory ability, and the craft qualifications appropriate for the assignment, and be familiar with DCPP plant procedures and policies.

Wage: \$1,282.15

### **0039 Outage Technical Subforeman (DCPP)**

An employee who is a working Foreman engaged in installation, repair, and maintenance of power plants during outages. Job responsibilities include safety, clearance walkdowns, tailboards, job site walkdowns, quality of work, procedure compliance, work order adherence, and coordinating with other plant organizations. The employee shall have the personal qualifications of leadership and supervisory ability, and the craft qualifications appropriate for the assignment, and be familiar with DCPP plant procedures and policies.

Wage: \$1,357.51

Notes:

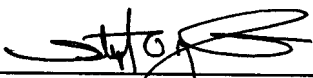
1. These classifications will be used during outages only.
2. Classification upgrades will be determined based on the primary craft for the assignment.
3. Mechanical and Technical Maintenance employees may direct the employees (in-house employees only) in the other line of progression. In such cases, the Maintenance Subforeman will be upgraded to the Technical Maintenance Subforeman wage rate in accordance with 204.3.
4. Employees are required to have a minimum of 3 years nuclear power plant experience to be considered.
5. Nothing in this agreement precludes the Company from upgrading employees to exempt supervisor to supervise craft personnel.

This agreement may be canceled by either party with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
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 Stephen A. Rayburn  
 Manager and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 6, 2000

By:   
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 Jack McNally  
 Business Manager