



LETTER AGREEMENT NO. 00-39-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, MANAGER
AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

July 31, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to cancel the December 15, 1965, letter agreement (attached) which establishes a Tuesday through Saturday schedule in San Francisco Division, Gas T&D Department. This agreement was established due to the Company's inability to get employees to respond to emergencies in a timely fashion.

San Francisco has reviewed the current number of emergencies that have occurred and determined it is not necessary to continue the Tuesday through Saturday shift at this time. Company will, however, continue the 9:30 a.m. to 6:00 p.m. shift, Monday through Friday, and will fill it in accordance with Section 202.5(a) of the Physical Agreement.

The request to cancel this letter agreement has been discussed with Business Representative, Hunter Stern.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 28, 2000

By: 

Jack McNally
Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

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ARC # ^{ARC} 56 1975

December 15, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to formalize by agreement under the provisions of Section 202.16 a schedule of hours for the Gas Maintenance Crews in the Gas Department (Distribution) of the San Francisco Division.

The regular hours of work for these crews are 8:00 a.m. to 4:30 p.m. during the basic workweek, Monday through Friday. During the eleventh week the hours of the late emergency crew established by Company prior to 1961, but the subject of grievance since then, continue to be 9:30 a.m. to 1:30 p.m. and 2:00 p.m. to 6:00 p.m. with a 1/2 hour lunch period from 1:30 p.m. to 2:00 p.m. The work days and non-work days involved in such an arrangement for the crew on emergency duty for the eleventh week are as follows:

<u>2nd through 10th Week</u>	<u>11th Week</u>	<u>1st Week</u>
M T W T F S S	M T W T F S S	M T W T F S S
R R R R R O O	O X X X X R O	X R R R R O O
R - 8:00 a.m. to 4:30 p.m.		
X - 9:30 a.m. to 6:00 p.m.		
O - No Work Day		

7-Crews

This schedule is rotated among the eleven maintenance crews headquartered in San Francisco, each crew taking the above assignment every eleventh week in turn. The purpose is to give emergency coverage from 4:30 p.m. to 6:00 p.m. each week day, a critical time of the day when damage to our facilities frequently occurs. During this time our Gas Department personnel are in transit to their homes during a period of congested traffic conditions and are not readily available.

The late emergency crew is considered a most important factor in maintaining service and public safety.

PACIFIC GAS AND ELECTRIC COMPANY

COPY

Local Union No. 1245

-2-

December 15, 1965

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By s/V. J. Thompson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 27, 1965

By s/Ronald T. Weakley
Business Manager