



LETTER AGREEMENT NO. 00-35-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

July 19, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

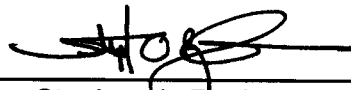
Company proposes to amend Title 14 of the Clerical Agreement to allow Call Center employees on the attached list, who will not obtain regular status until late September through December of 2000, the opportunity to defer their floating holidays to 2001.

These floating holidays will administratively be converted to personal business with pay and must be taken off by May 31, 2001. From a scheduling standpoint, deferred floating holidays will still be considered floating holidays and the scheduling of such time shall be in accordance with the provisions of Section 14.3.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 1, 2000

By: 

Jack McNally
Business Manager

San Jose Call Center

Employee	SSN	Hire Date
Earnest, Diane	5602	03/27/00
Gonzalez, Adriana	3814	03/27/00
Husted, Nancy	0429	03/27/00
Kauth, Casey	3002	03/27/00
Moore, Tacharie	3752	03/27/00
Plumlee, Diana	2003	03/27/00
Arrendondo, Joel	4585	05/01/00
Barrett, Jason	3747	05/01/00
Chavez, William	6802	05/01/00
Forsgren, Melany	6770	05/01/00
Joya, Charlene	1192	05/01/00
Lewis, Lindsay	1701	05/01/00
Montague, Tiffannie	0997	05/01/00
Saiki, Matthew	0630	05/01/00
Tellez, Jessica	8746	05/01/00
Uriza, Sarina-Ann	7951	05/01/00
Williams, Tina	8241	05/01/00
Avalos, Christine	6269	06/05/00
Beams, Jeffrey	1561	06/05/00
Camen De Soto, Maria	2583	06/05/00
Colbert, Christa	5332	06/05/00
De Paoli, Anya	9454	06/05/00
Frascone, Stacey	3878	06/05/00
Sterling, Crockett	5081	06/05/00

Sacramento Call Center

Employee	SSN	Hire Date
Becerra, Alfredo	-8336	05/01/00
Caldwell, Kelly	-1798	05/01/00
Campbell, Misty	-0998	05/01/00
Chauvin, Mayra	-8993	05/01/00
Cole, Shandrea	-9185	05/01/00
Koukoulis, Alexia	-1103	05/01/00
Rulon, Wendi	-0922	05/01/00
Saefong, Cheng	-7706	05/01/00
Severson, Catherine	-7286	05/01/00
Wright, Natatia	-1417	05/01/00
Alg, Jason	-3069	06/05/00
Barton, David	-7489	06/05/00
Browne, Travis	-8075	06/05/00
Butterfield, Barbara	-8284	06/05/00
Cobarubias, Margo	-4659	06/05/00
Coleman, Tamara	-0026	06/05/00
Crotwell, Charity	-4889	06/05/00
Cunningham, Summer	-0158	06/05/00
Finato, Aaron	-9455	06/05/00
Fish, Dana	-3552	06/05/00
Fountain, Kerry	-6309	06/05/00
German, Ina	-9761	06/05/00
Gray, Matt	-8517	06/05/00
Guerra, Rosario	-0797	06/05/00
Hooker, Jacob	-3181	06/05/00
Kempton, George	-8496	06/05/00
La Riviere, Joy	-6455	06/05/00
Lopez, Heidi	-1756	06/05/00
Lyons, Natalie	-9470	06/05/00
Mapes, Tiffany	-2944	06/05/00
Maricle, Julie	-3800	06/05/00
McCool, Gavin	-4712	06/05/00
Mohammed, Faroza	-2377	06/05/00
Redman, Ashley	-4200	06/05/00
Salas, Tenna	-1932	06/05/00
Sfragidas, Veronica	-7830	06/05/00
Simons, Diana	-8814	06/05/00
Singleton, Rebecca	-6192	06/05/00
Thomas, Christopher	-3397	06/05/00
Veader, Amy	-1927	06/05/00
Velasquez, Miguel	-7289	06/05/00