



LETTER AGREEMENT NO. 00-23-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, MANAGER
AND CHIEF NEGOTIATOR

JACK McNally, BUSINESS MANAGER

May 19, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Letter Agreement 97-139 established the Fire Response organization at DCP. The agreement gives the employees who are assigned to shift work an hourly premium which is equal to the Certified Fuel Handlers Premium to offset the reduction in core hours from the 24 hours schedule. The employees who have been assigned to the Static Work Schedule have not been receiving the hourly premium. In our experience in the last year and a half since the agreement has been in place, we regularly use the static employees to fill shift assignments. Based on this experience, we propose to give the employees assigned to the Static Work Schedule the hourly premium which is equal to the Certified Fuel Handlers Premium. Currently there are two employees who would be affected - D.F. Frazier and D. T. Stocks by this change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 1, 2000

By: 
Jack McNally
Business Manager