



# LETTER AGREEMENT NO. 00-21-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN, MANAGER  
AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

May 12, 2000

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes, pursuant to the provisions of Letter Agreement 94-53, to establish a joint Company-Union Committee to review the Building Mechanic Training Program. The current training program's content has not been jointly reviewed by the parties since 1992. Also, the Company has learned that some employees have not completed the currently agreed to program due to local concerns regarding the program's content.

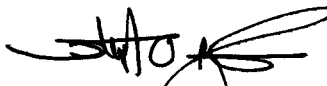
The committee will be comprised of three members appointed by the Company and three members appointed by the Union. All labor and other expenses associated with this committee will be paid by the Company.

The committee will review the current content of the training program and may make recommendations to change the content to the Joint Apprenticeship & Training Committee. The committee will also review the status of training received by incumbent Building Mechanics and Lead Building Mechanics and may make recommendations regarding future training.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Manager and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 13, 2000

By:   
\_\_\_\_\_  
Jack McNally  
Business Manager