



LETTER AGREEMENT NO. 00-11-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

LAURA SELLHEIM, ACTING MANAGER
AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 15, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Title 3.5 of the Agreement, the Company proposes to modify the residency requirement for a Troubleman located at the Stockton Service Center for the following reason:

Jim Sheridan accepted and reported to a Troubleman position in Stockton on 4/13/99. Jim lives 40 minutes from the headquarters. When he accepted the position he had full intentions of moving to within 30 minutes from the headquarters. Both Union and Company were fully aware of his intentions.

On 4/24/99 Jim's wife suffered a major accident. As a result, Jim has had to modify their current home to make it more accessible to his wife. We have received medical documentation regarding Mrs. Sheridan that states: "it would not be in her best interest to make any changes in her living status. Since she has difficulty walking and performing normal, household tasks, she relies heavily on the modifications made to their present home, as well as on Jim's assistance. She also suffers a permanent residual of pain."

We believe that since this unfortunate situation developed after accepting and reporting to the Troubleman position, we should consider this a hardship and propose waiver of the 30 minute residency requirement.

This proposal has been reviewed with Business Representative Gary Hughes. Either the Company or Union may cancel this agreement with 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Laura Sellheim, Acting Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 3, 2000

By: 
Jack McNally
Business Manager