



LETTER AGREEMENT NO. 00-07-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

February 25, 2000

Rick R. Doering
Manage and Chief Negotiator
Industrial Relations Dept.
Pacific Gas & Electric. Co.
2850 Shadelands Drive, Suite 100
Walnut Creek, CA 94598

Gentlemen:

In accordance with the provisions of Letter Agreement 97-53, certain employees at Moss Landing Power Plant and Morro Bay Power Plant are currently being offered and are reviewing an opportunity to accept the terms of the Early Retirement Incentive Plan. The current offer period will end next week.

However, some individuals have a need for additional time to further evaluate the offer in conjunction with the other options that are available for this group.

Accordingly, IBEW 1245 proposes to extend the current offering period through March 17, 2000.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

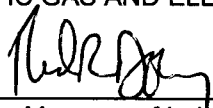
LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Business Manager

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

3-2 2000

By: 
Manager of Industrial Relations