



LETTER AGREEMENT NO. 00-06-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P. O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

February 22, 2000

Local Union No. 1245
International Brotherhood of
Electric Workers, AFL-CIO
PO Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

In accordance with Titles 202 and 208 of the Physical Agreement the Company proposes to modify the work and on-call schedules of the two Troublemens in the Fort Bragg Headquarters. Due to the outage history in this area, it is important to the needs of the Company that a Troublemans be on duty on both Saturday and Sunday to respond in a timely manner to outages. The Troublemens in Fort Bragg have been on a Tuesday - Saturday, Sunday through Thursday (A followed by C) schedule which was negotiated in L/A R1-89-131. However, this results in a 10-day in a row work schedule which, while meeting Company needs, the Troublemens find very onerous.

In an effort to meet the needs of the Company, while partnering with the Union to alter the existing 10-day-on work schedule, the Company is proposing the following schedule with all other provisions of L/A PGE 93-97 applicable. Employees will work a modified 9/80 schedule, 0730 - 1700 with one half hour for lunch. The 2 week sample schedule below will repeat itself throughout the year. This schedule will commence upon agreement between Company and Union and after Payroll has established appropriate practices in administering the agreement. The factored rate for pay purposes will be .909090.

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
T-man A	8	O	O	9	9	O	O	O	9	9	9	9	9	9
T-man B	O	9	9	9	9	9	9	8	O	O	9	9	O	O

8/9 =	Hours to be worked
O =	Off

CALL-OUT ROTATION

In addition to the change in work schedule above, and in accordance with Section 212.10, the Troublemens will be on call for 7 days in a row, with call commencing at 1700 on Monday and ending at 0730 the following Monday

CANCELLATION

Either the Union or the Company reserve the right to cancel this letter of agreement by giving 15 days written notice.

Company has discussed this Letter of Agreement with IBEW Business Representative, Roy Runnings.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 3, 2000

By: 
Jack McNally
Business Manager