



LETTER AGREEMENT NO. 00-05-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

February 1, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The October 27, 1999 cover letter to the General Negotiations Settlement provides for combination classifications of Credit Representative and Meter Reader, Service Representative and Meter Reader, and Meter Reader and Utility Clerk to remain in the Clerical Agreement, while the parties agreed to move the Meter Reader classification to the Physical Agreement.

The Company has reviewed the attached breakdown of duties of employees in combination classifications and determined that some employees in combination classifications have been exclusively (100%) or almost exclusively (99%) performing duties of one classification. The Company is therefore proposing that the following employees be reclassified into the appropriate classification:

Employees currently classified as Credit Rep and Meter Reader (2770):

<u>Name</u>	<u>Headquarters</u>	<u>Proposed Classification</u>	<u>% Time Worked in Proposed Classification</u>
Charles Harris	Modesto	Credit Representative	100%
Gary Zepponi	Santa Rosa	Credit Representative	100%

Employees currently classified as Meter Reader and Utility Clerk (2772):

<u>Name</u>	<u>Headquarters</u>	<u>Proposed Classification</u>	<u>% Time Worked in Proposed Classification</u>
James Brooks	Madera	Meter Reader	100%
Loretta Carter	Red Bluff	Meter Reader	99%
Dale Graves	Burney	Meter Reader	100%
Theresa Pafford	Auburn	Meter Reader	100%
Jeanette Poulton	Red Bluff	Meter Reader	100%
Guy Robison	Merced	Meter Reader	100%


None of these employees' wages will be adjusted, since Letter Agreement 95-39 provides that employees in combination classifications will receive the wage rate of the higher classification.

Employees reclassified as Credit Representatives will continue to be covered under the provisions of the Clerical Agreement while employees reclassified as Meter Reader will be covered under the provisions of the Physical Agreement. Employees remaining in combination classifications will continue to be covered by the Clerical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 3, 2000

By: 
Jack McNally
Business Manager