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Interpretation of the Phrase "At the Top Rate of Pay of the Next Lower Classification"

January 22, 1974

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|------------------------|---------------|
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In order to assure uniform application, the January 24, 1968 letter agreement which defines the phrase "at the top rate of pay of the next lower classification" should no longer be applied to situations where an employee is bidding on a vacancy in the same classification to which he is presently assigned.

I. Wayland Bonbright
I. WAYLAND BONBRIGHT

KHAnderson:rto

cc: JJWilder, IBEW ✓

The above letter is the result of discussions I had with Kent Anderson over problems in San Joaquin Division.

John J. Wilder

JJW:rhm
cc :All Staff