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Ind. Rel. Lt
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(11-3-71)

NOV 4 1971
LOCAL 1245, I.B.E.W

INDUSTRIAL RELATIONS
741.1

Appointment to Relief Classifications

November 3, 1971

MR. H. P. PRUDHOMME:

In response to your request of October 21, 1971 concerning the filling of Relief Senior Terminal Operator vacancies at Antioch, Paragraph G1 of the Utilization of Relief Shift Employees Clarification states:

"When a vacancy occurs in a Relief shift classification, Company will select from the employees in the base classification and headquarters of the Relief vacancy an employee to be appointed to the job vacancy. The provisions of Title 205 of the Agreement with respect to seniority, qualifications, and grievances shall be applicable to such selections."

We interpret this paragraph to mean that selection of a Relief Operator would come from the headquarter(s) where the Relief Operator relieves. Accordingly, it would be appropriate to consider Senior Terminal Operators at both Antioch and Brentwood for the Relief Senior Terminal Operator classification at Antioch.

I. Wayland Bonbright

I. WAYLAND BONBRIGHT

KHanderson:RS

cc: JJWilder, IBEW