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DIVISION OR DEPARTMENT **INDUSTRIAL RELATIONS**
FILE No. **741.1**
RE LETTER OF
SUBJECT

JUN 28 1976
LOCAL 1245, I. B. E. W

Titles 206 and 19--Demotion For Lack of Work and Labor Agreement Clarification on those Titles found on page 155 of the Physical Agreement and 123 of the Clerical Agreement

June 25, 1976


MESSRS. **G. N. SCOURKES**
J. L. MacDONALD
T. J. SNAPP
D. P. WILBUR
R. F. PAPE
W. J. EDDY
E. A. PETERLE
R. H. TAYLOR

J. KINDER
D. S. SOLBERG
A. M. KEZER
M. L. MOORE
D. G. COLLINS
S. C. GRUBB
W. K. SNYDER
R. F. SULLIVAN

As a result of a disagreement over when the Labor Agreement Clarification with respect to Titles 206 and 19 should be applied, members of the Industrial Relations Department met Friday, the 18th of June, with Mr. Mitchell and members of his staff.

This subject was discussed at some length, with particular respect to the application of the clarification in situations where Company was, in essence, reducing the work force of the division through attrition. As a result of the discussion, it was agreed that the clarification would no longer be applied in such circumstances.

Putting it another way, the clarification (page 155 of the Physical Agreement and page 123 of the Clerical Agreement) will only be applied where an individual or crew or group of employees is being moved from one headquarters to another, and there is no elimination of a job or jobs including any "vacancy."


I. WAYLAND BONBRIGHT

IWB(3425):jac

cc: **HPBraun**
EBLangley, Jr.
RKMiller
FAPeter
CHSedam
EFSibley
TVAdams
HGCooke
JAFairchild

PMatthew
ADowen
KHAnderson
DJBergman
LVBrown
MMConnolly
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LLMitchell, IBEW ✓