

9-10-74

Ind. Rel. Letter

204

601.4

INDUSTRIAL RELATIONS  
741.1

Reserve Gas Serviceman Wages

204.6

FILE COPY  
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September 10, 1974

MR. A. W. DEFOE:

This letter supersedes and cancels our letter of September 3, 1974.

As you know, there is no contract language to handle appointments to a non-beginning classification from another non-beginning classification with a higher wage rate. In order to provide for this without giving the advantage to non-line of progression transferees from beginning classifications to the Reserve Gas Serviceman classification, the following guidelines should be used. The revisions to our September 3, 1974, letter are underlined.

1. When an employee in a non-beginning classification is appointed from another line of progression to the Reserve Gas Serviceman classification, apply the provision of 204.6(a) or (b) to determine the appropriate wage rate.
2. When an employee is appointed to the Reserve Gas Serviceman classification from Serviceman or Service Operator, establish the rate in the manner specified in 204.6(a).
3. When an employee is appointed to the Reserve Gas Serviceman classification from a beginning classification, apply the provisions of 204.5 to determine the proper wage rate.
4. Credit temporary upgrade time to Servicemen as Reserve Gas Serviceman time for appointments to the Reserve Gas Serviceman classification from classifications other than Reserve Gas Serviceman.
5. Credit temporary upgrade time to Servicemen from Reserve Gas Serviceman as Serviceman time.

WAYLAND BOURNIGHT

WAYLAND BOURNIGHT

RE: Anderson, Paul

- cc: GMS: [unclear] [unclear]
- HR: [unclear] [unclear]
- T: [unclear] [unclear]
- EP: [unclear] [unclear]
- RF: [unclear] [unclear]
- WZ: [unclear] [unclear]
- FA: [unclear] [unclear]