

**PG&E**  
**FOR INTRA-COMPANY USES**

DIVISION OR DEPARTMENT: INDUSTRIAL RELATIONS  
 FILE NO.: 735.2  
 RE LETTER OF SUBJECT: Identification of Officers and Business Representatives of Local Union 1245, IBEW

To: All Staff From: Dean Cofer  
 Date: Aug. 23, 1977 Subject: ID passes

We expect to have your new ID cards within 10 days. Until that time, you may use your old card to prove identity for access to Company properties. New reps will have their cards ASAP.

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	ES
	R/S

August 18, 1977

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|---------------------|---------------|-----------------|
| MESSRS. F. C. MARKS | J. H. BLACK   | W. FUNABIKI     |
| R. A. DRAEGER       | G. N. RADFORD | C. G. SPAROWE   |
| R. D. MULLIKIN      | V. H. LIND    | J. W. WOODWARD  |
| R. E. METZKER       | R. J. LaRUE   | R. P. BENTON    |
| H. M. McKINLEY      | C. R. MARTIN  | C. A. MILLER    |
| G. F. CLIFTON, JR.  | R. S. BAIN    | H. P. PRUDHOMME |
| J. G. FOSTER        | H. G. COOKE   | M. J. STONE     |
| S. E. HOWATT        | R. F. IRONS   |                 |

As you are aware, Section 5.4 of both the Clerical and Physical Agreements provides that Company will permit Union Representatives on Company property for the transaction of Union business, provided that it does not interfere with the regular conduct of our business and is not for the purpose of soliciting membership in the Union.

For more than 20 years this office has been issuing monthly passes in the form of the Electric Department's Permit Form 2 to the Union Business Representatives. This practice will be discontinued immediately.

In the future Union Representatives and Officers will identify themselves with an ID card issued by Local Union 1245, which will have on it the Representative's or Officer's picture, signature, and description. An example of each of the two cards is shown on the back of this letter. The Representative's card is white with blue lettering; the Officer's card is off-white and contains the same information. The Representative's card is also signed by the Business Manager; the Officer's card is signed by the President and countersigned by the Secretary. Please notify all your employees who check identification of persons entering Company property of this change.

If you believe that a Business Representative is abusing any of the privileges granted, I suggest that you first discuss it with him and if that is not successful, please notify this office.

*I. Wayland Bonbright*  
 I. WAYLAND BONBRIGHT

IWB(3425):RS

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|----------------|--------------|------------------|
| cc: HPBraun    | TVAdams      | JCNeel           |
| EBLangley, Jr. | RFCleary     | ADowen           |
| RKMiller       | RHCunningham | WKSnyder         |
| PMatthew       | JAFairchild  | CPTaylor         |
| FAPeter        | HJLaPlante   | Div. Pers. Mgrs. |
| CHSedam        | PMerrill     | Dean Cofer, IBEW |
| EFSibley       | EJMeyers     |                  |



LOCAL UNION 1245  
**International Brotherhood  
 of Electrical Workers**

This is to certify that

Office of the  
 Business Manager

is authorized to perform duties in accordance with the laws and policy of Local Union 1245 of the International Brotherhood of Electrical Workers.

Issued.....day of.....

Business Manager

LOCAL UNION 1245  
**EMPLOYEE IDENTIFICATION**

(Picture)

.....  
 (employee's signature)

Height.....  
 Weight.....  
 Eyes.....  
 Hair.....

IS A DULY APPOINTED REPRESENTATIVE  
 OF LOCAL UNION 1245, I.B.E.W.  
 (A. F. of L. - C. I. O.)



LOCAL UNION 1245  
**International Brotherhood  
 of Electrical Workers**

This is to certify that

is an Officer of Local Union 1245 duly authorized to perform duties in accordance with the laws and policies of this Local and the Constitution of the International Brotherhood of Electrical Workers.

issued this.....day of.....19.....

.....President

.....Secretary

LOCAL UNION 1245  
**OFFICER IDENTIFICATION**

(Picture)

.....  
 (Signature)

Height.....  
 Weight.....  
 Eyes.....  
 Hair.....

(Office Held)  
 is an accredited Officer of  
 Local Union 1245, I.B.E.W.  
 (AFL-CIO)