



AFL - CIO

GRIEVANCE

LOCAL UNION 1245
I.B.E.W.

Business Manager's Grievance
Gr. No. IR / IBEW / 94 / 14

- Physical
- Clerical

DIVISION All Affected
DEPARTMENT All Affected
HEADQUARTERS All Affected
Applicable Contract Section(s)
and/or Supplement(s) 4.03, 4.04 of the
Benefit Agreement

GRIEVANT(S) All Affected
CLASSIFICATION(S) All Affected
ADDRESS(ES) Not Applicable
PHONE NO.(S) _____
SOCIAL SECURITY NO. _____

DISCUSSED BY:

Supervisor _____ and Steward _____ on _____
Personnel Dept. Jeff Sisson and Bus. Rep. Darrel Mitchell on 10-27-94

GRIEVANCE ISSUE: Continuation Sheet Attached

Company has deducted employee contributions to the Savings Fund Plan that were less than the requested amount requested by various employees. As a result, employer matching contributions were also less than required by the Benefit Agreement.

CORRECTION ASKED FOR: Continuation Sheet Attached

Take the necessary steps to assure that the appropriate employee contributions are deducted from employee's pay and that the proper employer matching contributions are made. Further, notify all affected employees of the incorrect deductions and allow such employees to contribute the difference and make the appropriate company matching contribution.

Submitted by J. McNally under Section Title 102/9 on 11-4-94
Received for Company by SD Sisson on 11-7-94

COMPANY ANSWER: Continuation Sheet Attached

Correction asked for granted. Correction will be implemented in December 1994.

Tom For Company SD
on basis company's answer For Union

REFERRED TO:

- L.I.C. on _____ Meeting scheduled for _____
- Joint Grievance Committee on _____
- Fact Finding Committee on _____
- Review Committee on _____

CERTIFIED TO:

- Fact Finding on _____
- Arbitration on _____

FOR OFFICE USE ONLY

- Settled
- Withdrawn
- F.F. No. _____
- R.C. No. _____
- ARB. No. _____