

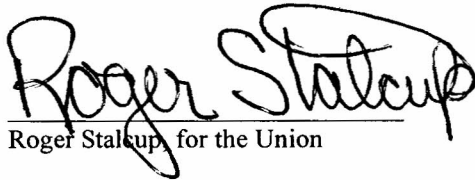
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Feb. 8, 2000

CASE CLOSED
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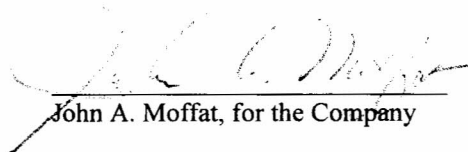
Memorandum of Disposition
Business Manager's Grievance
IR-IBEW 99-06

Grievance Issue: On a continuing basis Company is contracting work in Accounting and Computer Operations. Company has not maintained their Letter Agreement 88-104 head count.

Disposition: This case is closed based on the April 28, 1999, Arbitration case 228 settlement.


Roger Stalcup, for the Union

1/28/00
date


John A. Moffat, for the Company

1/28/00
date