

Local Investigating Committee  
Joint Statement of Facts  
Grievance No. IR-IBEW 99-04

RECEIVED  
Feb. 8, 2000

**CASE CLOSED**  
**FILED & LOGGED**

Subject of the Grievance:

The Union alleges that the Company is using Hiring Hall employees and are below their Section 207.2 floor numbers in violation of the Agreement.

Exhibits:

1. Grievance No. IR-IBEW-99-04
2. 88-104 Quarterly System Reports
3. Letter Agreement 95-145
4. Open Vacancy Reports, dated 4/19/99
5. Open Unrestricted
6. Title 200 vacancies filled in 1999
7. Hiring Hall Report dated 4/23/99

Facts of the Case:

The Local Investigating Committee comprised of Roger Stalcup, Assistant Business Manager and Ken Ball Senior Business Representative, for the Union and John Moffat Senior Negotiator and, Rita Sabadell, Senior Human Resources Advisor for the Company met on April 29, 1999.

The floor number for Telecommunication Department is 170 and as of March 31, 1999 was at 166. The Company had five Hiring Hall employees working in the Department as of March 31, 1999. The Company is in the process of filling no positions through Job Bidding and Transfer and had none released for unrestricted appointment.

On April 29, 1999 the department was at 167, three below the floor. The three Hiring Hall employees were Telecommunications Operations Analysts.

There are two contractors, one at Metcalf working on a Y2K issue and a Lucent Technology is training Telecommunication Technician on the maintenance of a Lucent Switch.

The Company and Union met to review the status of the Department on September 27, 1999. The department had no hiring hall employees and was not contracting. The department was at 162.

Statement and Referral:

Company agrees that at the present time they are below the floor number and but came into compliance when the Company filled the Telecommunication Operations Analysts in August 1999.

This case is closed.

*J. L. G. Moffat*  
John Moffat, for the Company

11/26/00  
Date

*Rita Sabadell*  
Rita Sabadell, for the Company

11/26/00  
Date

*Roger Stalcup*  
Roger Stalcup, for the Union

11/26/00  
Date

*Ken Ball*  
Ken Ball, for the Union

11/26/00  
Date