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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

W. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

October 17, 1984

Mr. J. K. McNally, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Dear Mr. McNally:

Attached are wage schedules which we have developed for the appropriate classifications at the Helms Pumped Storage Project. These wage rates are based upon our understanding of the generic letter agreement (attached) pertaining to the premium wage rates established for all employees assigned to Helms Pumped Storage Project.

Please let me know if you are in accord with the wage schedules.

Sincerely,



CFP:ml

Attach.

0922

HELPER - HELMS

Hired on or after 01/01/83

Hired on or before 12/31/82

(+5%)

(+7.5%)*

(+5%)

(+7.5%)*

Start

411.35 ✓

440.15 ✓

End 6 mos.

455.65 ✓

471.05 ✓

End 1 yr.

502.10 ✓

514.05 ✓

502.10 ✓

514.05 -

514.05(1) ✓

514.05(1) ✓

*with a 20% pay increase
R. 28*

0266

FIRST HYDRO CLERK - HELMS

(+5%)

(+7.5%)*

Start

551.45 ✓

End 6 mos.

562.85 ✓

End 1 yr.

582.95 ✓

596.80 ✓ *644.75 677.15*

End 18 mos.

598.10 ✓

612.35 ✓ *656.75 688.15*

End 2 yrs.

608.30 ✓

622.75 ✓ *644.75 653.75*

622.75 (2)

622.75 (3)

0459

ELECTRICIAN - HELMS

Start

700.85

667.75 ✓

End 1 yr.

717.55

683.65 ✓

1253

UTILITY EQUIPMENT MECHANIC - HELMS

Start

667.75 ✓

End 1 yr.

667.45 - 719.55

683.65 -

719.55

*Upon completion of one year in classification at Helms, employee becomes eligible for the 7.5 percent range.

- (1) Upon completion of one year in classification at Helms, employees who entered classification at Top Rate of Helper become eligible for this rate.
- (2) Upon completion of one year in classification at Helms, employees who entered classification at the 18 month step become eligible for this rate.
- (3) Upon completion of one year in classification at Helms, employees who entered classification at the two year step become eligible for this rate.

*Rate requires 1 yr in classification at Helms
EMPLOYEE MUST BE FULLY QUALIFIED & HELMS IN THIS CLASSIFICATION FOR 1 YR