

MEMORANDUM OF DISPOSITION

FACT FINDING COMMITTEE CASE NO. 567-77-164
EAST BAY DIVISION GRIEVANCE NO. 1-292-77-69

205.7a
~~file~~

On July 11, 1977, the Fact Finding Committee, comprised of Messrs. L. N. Foss, Assistant Business Manager, Local Union 1245, IBEW; M. A. Mederos, Union Business Representative; D. J. Bergman, Industrial Relations Representative; and Ms. M. A. Short, Personnel Assistant; met to discuss the grievance concerning the bidding rights of Mr. A. W. Durham, Apprentice Lineman, Livermore, to Apprentice Cable Splicer, Hayward.

The Committee reviewed the Joint Statement of Facts and determined they were accurate.

The Committee agreed that an employee who is involuntarily demoted should have 205.7a rights back to his former classification and/or any other intermediate classification in the Line of Progression, if he is qualified.

In this case, Mr. Durham would then have accelerated rights back to Apprentice Cable Splicer because he would immediately become an Unassigned Journeyman, which is the same status he held when demoted, or to Cable Splicer because for all intents and purposes, he was a journeyman at the time of demotion.

Mr. Durham will be reawarded Job Vacancy 1:157, Apprentice Cable Splicer, Hayward.

This case is considered closed.

L. N. Foss Concur/~~Dissent~~ 7-28-77 Date
L. N. Foss, Union Member

M. A. Mederos Concur/~~Dissent~~ 7-21-77 Date
M. A. Mederos, Union Member

D. J. Bergman Concur/~~Dissent~~ 7-28-77 Date
D. J. Bergman, Company Member

M. A. Short Concur/~~Dissent~~ July 18, 1977 Date
M. A. Short, Company Member